



Know Your Rights Project Newsletter

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Improving Migrants' Knowledge on labour rights

“Know Your Rights” project's objective is to train migrant workers to improve their knowledge on their rights in the workforce both within specific countries and according to EU employment laws. The KYR project will focus on developing approaches to reach out to migrant workers using online tools and peer mentoring presenting information in 3 to 5 languages in each country in cooperation with trained peers. The overall objective is to create processes and good practices that can then be developed further to reach new migrant groups.

Research has shown that migrant workers are the most vulnerable groups when it comes to

The partners **Einurd** and **Jafnréttishús Equality Center** from Iceland, **Center for Social Innovation**



exploitation in the workforce. One of the reasons is migrants' lack of information about their rights, for example minimum wages, work-contracts and more.

from Cyprus, **Social Innovation Fund** from Lithuania, **Verein Multikulturell** from Austria and **Acción Laboral** and **Asociación Caminos** from Spain met on the 8th of November 2019 in Reykjavik to agree on the first milestones for the successful implementation of the project in each country.

Since then the partners worked on the project website and the "gap analysis" in each country, to assess the differences in current performance of a process to determine if customer beneficiaries need or requirements are being met and if not what steps should be taken to ensure they are met successfully. For the KYR project the gap analysis will be the



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foundation for the development of all project outputs to benefit migrant workers in their country region. CSI Cyprus is coordinating this task and will have a comparative report on different situations and support processes for migrant workers ready within the next month.



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